

Highland Park Community Church is a multi-site church looking to hire a full-time Tech Director whose primary concern is to oversee the A/V Tech Team and provide direction for all A/V-related areas on our main church campus in Casper, WY, as well as our satellite campus based in Cody, WY. HPCC is a large, growing church in Casper with 2000+ average weekly attendance (pre-Covid) and 1600+ (post-Covid). We have a main worship center seating 1647, a youth worship center seating 450, a chapel seating 300, an atrium for large group meetings, and a kids ministry room that holds 200. We have a full building on Wednesday evenings with kids and youth activities, small group meetings, and worship team rehearsals. We also have a Celebrate Recovery service on Friday night in addition to our two regular services on Sunday mornings.

HPCC highly values worship arts and the A/V tech team. In the last several years the church has invested more than \$200K in new equipment including a new video system/cameras and a new audio console. The church's online and in-person presence has been steadily growing and needs clear oversight by a technical director who will help take us to the next level.

#### Qualifications:

- We are looking for a person who has high-level knowledge and experience in live and online A/V production, RF management, stage lighting, presentation software, and live video production (including video routing software).
- This person needs to be able to work well with a wide range of personality types.
- *The candidate should be an excellent audio engineer, understand signal flow, and have some knowledge of video switching, stage design, ProPresenter, and lighting.*
- They should have experience leading a team of volunteers, paid staff, and contractual employees to create distraction-free worship services.
- Knowledge of color temperature concerning lighting/cameras, video frame rates, and SDI/HD routing is also preferred.
- Familiarity or experience with SSL (L500 Plus in the main auditorium) and Yamaha digital audio consoles in other venues.
- Thorough knowledge of Dante, Ross video switchers, Blackmagic/Panasonic/Marshall cameras, and ETC lighting consoles is a plus.
- This role requires someone who is a go-getter and tenaciously pursues excellence.

This position reports directly to the Worship Arts Pastor and will oversee two part-time Technical Associates. HPCC is offering a competitive salary/benefit package but ultimately this will be dependent upon education, skill, and experience.

#### Primary Responsibilities:

- Carrying out the vision of leadership
- Inspiring, training, and leading paid/contract staff and volunteers while also growing and expanding the Tech Team
- *Producing worship services and leading pre-service and Thursday afternoon sermon run-through*
- Providing oversight/maintenance/upgrades/repairs for A/V equipment on HPCC Casper Campus and Cody Campus as well as remote events
- Researching, recommending, coordinating, and/or installing A/V purchases
- Participating in planning meetings and creative team meetings
- Managing and upgrading the on-site recording studio, and
- Fulfilling the role of a recording engineer, as needed